

NewYork-Presbyterian Hospital/Weill Cornell Medical Center

Vice Chair for Psychiatry Inpatient Services

Weill Cornell Medicine's (WCM) Department of Psychiatry, in collaboration with NewYork-Presbyterian, is seeking an academically oriented, innovative leader to serve as Vice Chair for Inpatient Psychiatry. Our Department of Psychiatry is one of the nation's preeminent behavioral health programs with world-class clinical, research, and educational programs. The Vice Chair will be responsible for a psychiatric service comprising 450 inpatient beds across Manhattan, Brooklyn, and Westchester County. We provide general and specialty services to individuals across the lifespan including children, adolescents, adults, and older adults.

The Vice Chair will be responsible for sustaining, developing, and implementing high-quality and innovative inpatient service delivery models and standards. We are seeking an academic thought leader with a combination of clinical expertise, advanced leadership skills, and a track record of innovative approaches to care. The Vice Chair will be an important contributor to career development and mentorship initiatives and will collaborate with education leadership to ensure services sustain and promote high quality training experiences for medical students, residents, fellows, and trainees across disciplines. The Vice Chair will develop programs that encourage and support clinical investigation. The successful candidate will have a demonstrated commitment to diversity, equity, inclusion and belonging.

The Vice Chair reports to the Chair of the Department of Psychiatry at Weill Cornell Medicine and to the Senior Vice President and Chief Operating Officer for Behavioral Health of NewYork-Presbyterian Hospital. The Vice Chair serves on the Department's Steering Committee and is expected to serve as an important spokesperson at the local, regional, and national levels. The successful candidate will be able to establish and maintain effective relationships with stakeholders, including but not limited to clinical teams, leaders in other departments, institutional leadership, and members of the Board.

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We seek applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, seeking applicants from diverse backgrounds, including race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Key Position Responsibilities:

- In collaboration with Hospital leadership, contributes to the development, implementation, and ongoing oversight of inpatient hospital services that are evidence-based, patient-centered, academically rigorous, and supportive of research activities.
- Participates in development and evaluation of strategic initiatives and quality indicators, performing ongoing assessment and improvement, and promoting an environment for patient safety.
- Serves on the department's Steering Committee and works in close collaboration with other departmental Vice Chairs including for Ambulatory Services, Education, Research, Child and Adolescent Psychiatry, Geriatric Psychiatry, and Health Justice.

- Promotes and enhances culture of training and professional development for students, faculty, and staff.
- Facilitates faculty recruitment and assignment across programs. Promotes faculty development and cultivates academic leaders.
- Collaborates with the Vice President of Nursing and Patient Care Services of NewYork-Presbyterian as well as other clinical leaders to develop high quality interdisciplinary teams.
- Represents inpatient services internally and externally by serving on important committees including the department's Steering Committee and hospital medical staff committees; participating in activities of the Hospital's Psychiatry Service Line; representing the institution at professional and civic service organization meetings.
- Reviews daily state of the service line including inpatient admissions, discharges, incidents, and significant events in all clinical areas.
- Maintains current knowledge of external and regulatory requirements for the delivery of psychiatric services and develops strategies for dealing with changing regulations.

Minimum Qualifications:

- Board certification in Psychiatry.
- Demonstrated success as an academic leader. Academic rank will be commensurate with experience. The successful candidate will be eligible for appointment at the rank of Associate Professor or Professor.
- Must either possess or be eligible for New York State license.
- Seven years of experience post-residency training with significant inpatient hospital experience.
- Experience working in multi-campus healthcare systems.

Required Knowledge and Work Experience

- Track record for developing successful, innovative inpatient clinical programs.
- Aptitude for working collaboratively across clinical disciplines and with administration and external stakeholders.
- An established record of academic accomplishments.
- Demonstrated capacity to foster an environment that promotes excellence in teaching, research, and scholarship.
- Demonstrated commitment to promoting a diverse academic community.

Required Leadership Skills and Competencies

- Ability to navigate and lead in a complex and matrixed environment.
- Excellent interpersonal, communication, and public speaking skills.
- Demonstrated ability to inspire, manage, mentor, and develop a culturally diverse faculty and staff.
- Ability to contribute to strategic planning processes for the department and the division.
- Ability to develop and motivate multidisciplinary and diverse teams.
- Demonstrated commitment to teaching and mentoring students, faculty, and staff across disciplines.