



**Weill Cornell
Medicine**

NewYork-Presbyterian

Vice Chair for Child and Adolescent Psychiatry, Weill Cornell Medicine, and Director, Division of Child and Adolescent Psychiatry, NewYork-Presbyterian

Weill Cornell Medicine's (WCM) Department of Psychiatry, in collaboration with NewYork-Presbyterian, is seeking an academically oriented and innovative leader to serve as Vice Chair for Child and Adolescent Psychiatry, Weill Cornell Medicine, and Director, Division of Child and Adolescent Psychiatry, NewYork-Presbyterian. Our Department of Psychiatry is one of the nation's preeminent behavioral health programs with world-class clinical, research, and educational programs. The Division of Child and Adolescent Psychiatry comprises clinical services across the service continuum, including outpatient, inpatient, and partial hospital at NewYork-Presbyterian/Weill Cornell Medical Center on Manhattan's Upper East Side and NYP Westchester Behavioral Health Center in White Plains, New York. We also have the largest ACGME-accredited training program in child and adolescent psychiatry in the country in partnership with Columbia Vagelos College of Physicians and Surgeons. The Division Director will also contribute to the development of programs to serve NYP's enterprise hospital network.

The successful candidate will be a thought leader in child psychiatry with an opportunity to grow the Division in innovative directions. The role requires a combination of clinical expertise, administrative and leadership skills, and a record of research or scholarship. This role will be responsible for sustaining, developing, and implementing high-quality service standards and delivery models with an emphasis on innovative approaches, including integrative care models and telehealth. In addition, the Director will mentor faculty and contribute to departmental career development initiatives and programs; oversee the training and supervision of medical students, residents, fellows in child and adolescent psychiatry; develop programs that encourage and support clinical investigation; and engage in academic activities and scholarship. We seek candidates who reflect and embrace diversity.

The Division Director reports to the Chair of the Department of Psychiatry and serves on the Department's Steering Committee. The Division Director is expected to serve as an important spokesperson at the local, regional, and national levels. The successful candidate will be able to establish and maintain effective relationships with stakeholders, including leaders in other departments, institutional leadership, and members of the Board.

The Director will have 50% support for administrative responsibilities. The remaining effort would include clinical care with the additional possibility of activities associated with grant-funded research.

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We seek applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, seeking applicants from diverse backgrounds, including race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Minimum Qualifications:

- Board certification in Psychiatry and Child and Adolescent Psychiatry.

- Demonstrated success as an academic leader. Academic rank will be commensurate with experience. The successful candidate will be eligible for appointment at the rank of Associate Professor or Professor.
- Must either possess or be eligible for New York State license.
- At least five years of experience post-residency training

Required Knowledge and Work Experience

- Aptitude for developing clinical programs and strong interest in integrated models of care.
- Successful track record of working collaboratively across clinical disciplines and with administration.
- An established record of academic accomplishments.
- Demonstrated capacity to foster an environment that promotes excellence in teaching, research, and scholarship.
- Demonstrated commitment to promoting a diverse academic community.

Required Leadership Skills and Competencies

- Ability to navigate and lead in a complex and matrixed environment
- Excellent interpersonal, communication, and public speaking skills.
- Demonstrated ability to inspire, manage, mentor, and develop a culturally diverse faculty and staff.
- Ability to contribute to strategic planning processes for the department and the division.
- Ability to develop and motivate multidisciplinary and diverse teams.
- Demonstrated commitment to teaching and mentoring students, faculty, and staff across disciplines.

Please send a statement of professional interest and CV addressed to Search Committee Chair Stephen Kanne, Ph.D., and email to:

Jennifer Walsh

Chief Administrative Officer

Department of Psychiatry

Weill Cornell Medicine

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