



**Weill Cornell
Medicine**

NewYork-Presbyterian

Weill Cornell Medicine's Department of Psychiatry in conjunction with NewYork-Presbyterian (NYP) is seeking to recruit an experienced and innovative child and adolescent **Psychologist** to serve as the Director of a center offering crisis and acute care services for children, adolescents, and their families. The vision for the center is to develop crisis assessment, stabilization, and treatment services for the diverse communities served by NewYork-Presbyterian. This is an exciting opportunity for an innovative clinical leader to oversee and advance our child and adolescent outpatient services.

The successful candidate will provide innovative vision and leadership of this developing program that will be in an elegant, newly built facility located on the campus of Westchester Behavioral Health (WBH) in White Plains, New York. The WBH facility will serve as the hub for the program as it extends its reach through innovative programming that includes telehealth and the development of community partnerships.

An important component of the position is to develop contemporary and innovative service delivery models to improve access and outcomes for patients. The leader will partner with clinical, administrative, and educational leaders to ensure the delivery of high quality, patient-centered, and accessible care to the diverse populations of New York City and Westchester. Our ambulatory programs support our research and education missions including serving as training sites for our accredited educational programs across healthcare disciplines.

The Director will be responsible for providing vision, planning, and implementation of the program that comprises a virtual Intensive Outpatient Program (IOP), an adolescent Partial Hospital Program (PHP), and a "bridge to care" team that facilitates referrals for patients to internal resources and community providers.

Position Responsibilities:

- In a rapidly evolving healthcare environment, develops and implements innovative approaches to service delivery including developing strategies and service delivery models to promote patient access to behavioral health care.
- Oversees strategic innovations, operations management, process improvements as well and compliance with hospital and regulatory requirements.
- Collaborates with other department leaders and content experts on program development and planning to achieve departmental goals.
- Responsible for the performance of staff adherence to established departmental and regulatory standards of care, standards of practice, policies, procedures, and protocols.
Fosters the development of a work environment that is inclusive and conducive to the delivery of superior clinical care and appropriate staff retention/recruitment.
- Provides direction, motivation, leadership, problem-solving, and mentoring to faculty and trainees across disciplines.
- Participates in institutional committees and appropriate external professional organizations and represents NYP/Weill Cornell Medicine at appropriate external meetings, organizations, and community forums.

- Develops and implements strategies for ensuring compliance with patient care standards, laws, regulations, and the standards and requirements of various professional organizations and regulatory agencies.
- Oversees the production of clinical and promotional materials. Collaborates with community partners, academic research centers and associated stakeholders to connect patients with appropriate programs.
- Develops and maintains partnerships with external community agencies and programs.
- Performs all duties inherent to managerial role. Participates in hiring, training, evaluation, and termination of assigned staff according to hospital policies and procedures.

Minimum Requirements:

PhD, or PsyD in Psychology with training and experience working with children and adolescents. Must possess or be eligible for licensure in New York State. Minimum five years supervisory experience and experience developing and running clinical programs. Academic rank will be commensurate with experience.

Salary:

Full-time salary (includes fixed clinical compensation) is \$175,000-\$250,000 per annum commensurate with qualifications and experience.

Weill Cornell Medicine provides the above salary range in compliance with the New York City law on Salary Transparency in Job Advertisements. The salary range listed is for full-time employment not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to internal equity, specialty, training, and hospital/community needs.

The above salary range for New York City based roles represents WCM's good faith and reasonable estimate of possible compensation at the time of posting.

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We seek applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, seeking applicants from diverse backgrounds, including race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Founded in 1898 and affiliated with what is now NewYork-Presbyterian Hospital (NYPH) since 1927, Weill Cornell Medical College (WCMC) is among the top-ranked clinical and medical research centers in the country. Westchester Behavioral Health Center is a 250-bed facility renowned for the range and quality of its inpatient and outpatient specialty programs, as well as its general psychiatric services. The program has been named a "Planetree Designated Patient-Centered Hospital" – the first behavioral health hospital in the U.S. and one of only 16 hospitals worldwide to receive this distinction.

Qualified candidates are invited to email a CV and brief letter of professional interest by **March 1, 2024** to:

Jennifer Walsh
Chief Administrative Officer, Psychiatry
Weill Cornell Medicine
jaw2015@med.cornell.edu