



**Weill Cornell
Medicine**

NewYork-Presbyterian

Weill Cornell Medicine's Department of Psychiatry in conjunction with NewYork-Presbyterian (NYP) is seeking to recruit an experienced and innovative **Psychiatrist** to serve as the Medical Director of a new ambulatory program located at NewYork-Presbyterian Brooklyn Methodist Hospital in Brooklyn, New York. The Medical Director will be a faculty member employed by Weill Cornell Medicine's Department of Psychiatry and will form a key part of a multidisciplinary clinical team to provide programmatic leadership and high-quality, evidence-based mental health treatments to patients. This will be a behavioral health clinic with integrated primary care and a variety of social services to optimize care. The Medical Director will collaborate with psychology and social work leadership to be responsible for areas related to professional development, medical leadership, supervision and mentorship, and operational excellence.

Reporting to the Vice Chair of Ambulatory Services in the Weill Cornell Medicine/NYP Department of Psychiatry and New York Presbyterian / BMH Psychiatric Site Chief, the Medical Director will partner with other leaders in this program and the department to develop and implement innovative approaches to service delivery including developing strategies and service delivery models to promote patient access to behavioral health care. The Medical Director will also be responsible for providing clinical care, evaluating patients, developing treatment plans, and providing ongoing care, with a focus on biological and pharmacologic interventions, to complement psychosocial interventions provided by other members of the team, including clinical psychologists and social workers. The position is 80% clinical with 20% time for administrative responsibilities.

Position Responsibilities:

Oversees strategic innovations, operations management, process improvements and compliance with hospital and regulatory requirements.

Collaborates with other department leaders and content experts on program development and planning to achieve departmental goals.

Responsible for the performance of staff adherence to established departmental and regulatory standards of care, standards of practice, policies, procedures, and protocols.

Provides direction, motivation, leadership, problem-solving, and mentoring to faculty and trainees across disciplines.

Participates in institutional committees and appropriate external professional organizations and represents NYP/Weill Cornell Medicine at appropriate external meetings, organizations, and community forums.

Fosters the development of a work environment that is inclusive and conducive to the delivery of superior clinical care and appropriate staff retention/recruitment.

Develops and implements strategies for ensuring compliance with patient care standards, laws, regulations, and the standards and requirements of various professional organizations and regulatory agencies.

Oversees the production of clinical and promotional materials. Collaborates with community partners, academic research centers and associated stakeholders to connect patients with appropriate programs. Provide medical oversight and quality assurance of the health care services provided by medical providers.

Responsible for leading and overseeing the medical/clinical teams ensuring the delivery of high-quality healthcare services and driving the strategic direction Perform comprehensive psychiatric evaluations to assess patients' mental health treatment needs.

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Collaborates with patients and a multidisciplinary treatment team to develop and implement individualized treatment plans focused on evidence-based interventions.

Provides medication management following evidence-based practices.

Educates patients on mental health conditions and treatment options.

Orders laboratory and other diagnostic tests as clinically indicated and evaluate the results obtained.

Participates in clinic and Psychiatry Department meetings as needed.

Communicates with patients' other health care providers for coordination of care.

Maintains accurate and up-to-date medical records in compliance with best practices, hospital policies, regulatory requirements and appropriate insurance billing practices.

Engages in continuous professional development, staying up to date on advancements in psychiatry.

Demonstrates a commitment to working with diverse populations.

Minimum Requirements: M.D./D.O from an accredited institution; board certification in psychiatry, possess or be eligible for New York State licensure. At least five years of work experience; excellent communication and organizational skills; strong work ethic; and, proactive and highly collaborative.

Salary:

Full-time salary (includes fixed clinical compensation) is \$275,000 to \$300,000 per annum commensurate with qualifications and experience.

Weill Cornell Medicine provides the above salary range in compliance with the New York City law on Salary Transparency in Job Advertisements. The salary range listed is for full-time employment not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to internal equity, specialty, training, and hospital/community needs.

The above salary range for New York City based roles represents WCM's good faith and reasonable estimate of possible compensation at the time of posting.

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We seek applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, seeking applicants from diverse backgrounds, including race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Qualified candidates are invited to email a CV and brief letter of professional interest to:

Jennifer Walsh
Chief Administrative Officer, Psychiatry
Weill Cornell Medicine
jaw2015@med.cornell.edu