



Weill Cornell Medicine

PROVIDING WORLD-CLASS CARE WITH  NewYork-Presbyterian

Career Opportunity for a Psychiatrist at Weill Cornell Medicine

Position Title: Medical Director for Student and Contracted Services

Location: NewYork-Presbyterian/Weill Cornell Medical Center on Manhattan's Upper East Side

Position Overview:

Weill Cornell Medicine's Department of Psychiatry is seeking a psychiatrist for a full-time position to serve as Medical Director for Student and Contracted Services Mental Health. The successful candidate will work with multidisciplinary teams to provide clinical services and medical leadership across two key departmental programs: the Weill Cornell Medical College (WCMC) Student Mental Health Program and the Rockefeller University (RU) Student and Employee Mental Health Service.

This role offers a unique opportunity to serve as a thought leader in student mental health, shaping innovative, evidence-informed approaches to care for medical and graduate trainees. The Medical Director will guide programs that provide not only assessment and treatment for high-acuity patients, but also prevention/resilience-enhancement, psychosocial education, psychological support, and early intervention/mental health first aid. The ideal candidate will bring a nuanced, developmentally informed approach to working with future clinicians and scientists, recognizing the complex interplay of professional identity formation, stigma, performance pressures, and help-seeking behaviors in this population. The Medical Director will have 0.25 FTE administrative time and will carry an additional 0.75 FTE of clinical responsibilities across programs.

Key Responsibilities:

- Provide strategic and clinical leadership as a thought partner in advancing student mental health, integrating best practices in prevention, early intervention, and treatment across the continuum of care.
- Performs comprehensive psychiatric evaluations to assess patients' mental health treatment needs and provides medication management following evidence-based practices.
- Supervise clinical care on both campuses, ensuring high-quality, evidence-based, and culturally responsive treatment for students and employees, including those with high-acuity needs, as well as appropriate psychiatric cross-coverage throughout the year.
- Promote a holistic and nuanced model of care tailored to the needs of medical and graduate trainees, incorporating wellness, resilience, and professional development frameworks.
- Provide leadership and support to administrative leadership at WCMC and RU.
- Liaise and coordinate efforts with relevant offices at both institutions related to student wellness, safety, disabilities/accommodations, etc.
- Develop and implement processes for assessing and approving return to school for students on mental health-related leaves of absence, with attention to both safety and successful reintegration into training.
- Establish productivity targets for clinical services and develop tracking mechanisms to ensure effective, accessible, and timely service delivery.
- Ensure effective intake processes that support timely triage, connection to care, and facilitate connections to external resources when needed
- Design and monitor key performance indicators (KPIs), including access metrics (e.g., time to evaluation), clinical outcomes, and program impact in prevention and education.
- Assist with onboarding and mentorship of clinicians, fostering a shared vision for student-centered, stigma-informed care.

- Contribute to the broader academic mission through program development, collaboration, and potential scholarship in student mental health.
- Candidates have the option for outpatient practice through the Medical College's faculty practice plan if desired.

Minimum Requirements:

- MD or DO degree and board certification in Psychiatry.
- Eligibility for a New York State medical license.
- Demonstrated interest in or commitment to student mental health, clinician well-being, and/or academic psychiatry.
- Experience with cross-cultural psychiatry and systems-based practice is encouraged.
- Experience in academic or medical settings, particularly in student and employee mental health, is preferred.

Minimum Requirements:

- Board-certified or board-eligible in Psychiatry.
- Eligible for or currently holding a New York State medical license.
- Strong interest in inpatient care, cultural psychiatry, and/or working with diverse communities.

Minimum/Maximum Annual Base Salary: \$300,000

Weill Cornell Medicine provides the above salary range in compliance with the New York City law on salary Transparency in Job Advertisements. The salary range listed is for full-time employment not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to internal equity, specialty, training, and hospital/community needs. The above salary range for New York City based roles represents WCM's good faith and reasonable estimate of possible compensation at the time of posting.

Position start date: September 1, 2026 (credentialing process takes four months for external applicants)

Application Instructions: Please submit a CV and brief letter of professional interest to Jennifer Walsh, Chief Administrative Officer of Psychiatry, Weill Cornell Medicine at: jaw2015@med.cornell.edu.

Application Deadline: May 1, 2026, and then until the position is filled.

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