



Weill Cornell Medicine (WCM), in collaboration with NewYork Presbyterian, is seeking a Clinical Director to lead a newly developing Employee Assistance Program (EAP) called CopeNYP. CopeNYP will provide short-term psychotherapy, facilitate referrals for long term and specialty care, and provide prevention and wellness programming to meet the mental health needs of NYP's 50,000 employees and their dependents across the healthcare system's enterprise of eleven regional hospitals. The Clinical Director will have an opportunity to contribute to addressing the challenges to mental health and emotional wellbeing in a community impacted by the COVID-19 pandemic.

The Clinical Director will be responsible for overseeing all strategic planning and operational aspects of the program including clinical services delivery both by telehealth and in-person, and organizational services delivery including programs that promotes individual, family, and team emotional health.

The Clinical Director will work collaboratively with the leadership of WCM's department of psychiatry and NYP's Human Resource leadership to effectively oversee and manage strategic and fiscal accountabilities. In addition, the Clinical Director will serve on committees of WCM and NYP that develop and promote faculty, staff, and student wellness and resilience initiatives.

KEY Responsibilities:

- Recruits and mentors a high-performance, multidisciplinary team comprised of a program director, clinicians including faculty and trainees, and care management staff.
- Directs and oversees standard operating procedures and best practices for EAP service delivery that ensures timely, ethical, confidential, and quality service, and which adheres to the core standards of the Employee Assistance Professionals Association.
- Develops performance and utilization metrics and uses data to advance the program's goals, support continuance quality improvement efforts, and inform the development and expansion of services and programs.
- Collaborates with research colleagues to support and advance clinical research initiatives.
- Engages in scholarly activities and generates educational and clinical content.
- Serves on committees of the Medical College and the Hospital and participates in relevant professional organizations.

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We welcome applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, providing equal employment opportunities to all qualified applicants without regard to race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Qualifications:

- Doctorate in clinical or counseling psychology, LCSW, or other licensed mental health professional required.

- Possess or be eligible for clinical license in the state of New York.
- Leadership experience and demonstrated ability to oversee a clinical program.
- EAP experience strongly preferred.

Qualified candidates are invited to email a CV and letter of interest to:

Jennifer Walsh
Chief Administrative Officer, Psychiatry
Weill Cornell Medicine
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