



PROVIDING WORLD-CLASS CARE WITH  **NewYork-Presbyterian**



**Position Title: Clinical Director, Weill Cornell Medicine Student Mental Health**

**Location:** NewYork-Presbyterian/Weill Cornell on Manhattan's Upper East Side

**Position Overview:**

Weill Cornell Medicine's Department of Psychiatry is seeking an innovative, academically driven Clinical Psychologist to lead the Weill Cornell Medical College (WCMC) Student Mental Health Program. This full-time role combines leadership with clinical service delivery, offering a balance of 30% administrative and 70% clinical responsibilities. The Clinical Director will oversee a multidisciplinary team, shape initiative-taking mental health programming, and ensure that our services effectively support the well-being of medical and graduate students.

The ideal candidate will bring both clinical expertise and a passion for student mental health, developing strategies to enhance the mental health infrastructure for the student population at WCMC.

**Key Responsibilities:**

- Lead and manage a team of psychiatrists, psychologists, social workers, and support staff to deliver comprehensive, high-quality mental health services.
- Develop and implement efficient operational models for intake, triage, and clinical workflows, maximizing available resources and referral options.
- Track program utilization, analyze outcomes and trends, and report findings to leadership.
- Innovate and oversee preventative and educational programming focused on mental health awareness, resilience, and wellness.
- Contribute to the development of physician and scientist training programs that promote intrapersonal and interpersonal skills to help students cope with the stresses of medical and graduate education.

- Provide short-term, evidence-based psychotherapeutic interventions tailored to students' unique needs.
- Collaborate with academic and administrative departments to support student well-being across the institution.
- Mentor junior staff and trainees, fostering a collaborative and professional environment.
- Assist with tracking productivity targets and operational metrics.
- Serve as a liaison to administrative leadership on mental health initiatives.
- Develop protocols for assessing and approving students returning to school after a mental health-related leave.
- Onboard new clinicians and integrate them into the team effectively.
- Create and monitor key performance indicators (KPIs) such as wait times and service utilization through data dashboards.
- Work closely with university and hospital administration to proactively address and support the mental health of the student population.

**Minimum Requirements:**

- PhD or PsyD in Clinical Psychology
- New York State Psychology License (or eligibility)
- A minimum of 5 years of clinical practice experience, preferably in academic or healthcare settings
- Demonstrated administrative and leadership experience, including managing multidisciplinary teams
- Proven ability to develop and manage mental health programs, particularly in academic or medical settings
- Expertise in evidence-based therapeutic modalities (e.g., CBT, DBT, etc.)
- Strong communication skills, with the ability to engage effectively with diverse student populations
- A commitment to fostering student wellness and mental health in an academic environment

**Preferred Qualifications:**

- Experience working with medical students or graduate students or in an academic healthcare setting
- Experience in program evaluation, research, or the development of mental health curricula
- Familiarity with the unique challenges faced by medical students and graduate learners

**Salary:**

Minimum/maximum salary: \$190,000

Weill Cornell Medicine provides the above salary range in compliance with the New York City law on Salary Transparency in Job Advertisements. The salary range listed is for full-time employment not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to internal equity, specialty, training, and hospital/community needs. The above salary range for New York City based roles represents WCM's good faith and reasonable estimate of compensation at the time of posting.

**Position Start Date:** Immediate or as soon as credentialing is complete (approximately 4 months).

**Application Instructions:**

Interested candidates should submit a CV and a statement of professional interest to:

Jennifer Walsh, Chief Administrative Officer, Psychiatry

Weill Cornell Medicine

[jaw2015@med.cornell.edu](mailto:jaw2015@med.cornell.edu).

**Application Deadline:** March 14, 2025, and then until we fill the position.

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