



Weill Cornell Medicine

PROVIDING WORLD-CLASS CARE WITH  NewYork-Presbyterian



Position Title: Clinical Director, Weill Cornell Medicine Student Mental Health

Location: NewYork-Presbyterian/Weill Cornell on Manhattan's Upper East Side

Position Overview:

Weill Cornell Medicine's Department of Psychiatry is seeking an innovative, academically driven Clinical Psychologist to lead the Weill Cornell Medical College (WCRC) Student Mental Health Program. This full-time role combines leadership with clinical service delivery, offering a balance of 30% administrative and 70% clinical responsibilities. The Clinical Director will oversee a multidisciplinary team, shape initiative-taking mental health programming, and ensure that our services effectively support the well-being of medical and graduate students.

The ideal candidate will bring both clinical expertise and a passion for student mental health, developing strategies to enhance the mental health infrastructure for the student population at WCRC.

Key Responsibilities:

- Lead and manage a team of psychiatrists, psychologists, social workers, and support staff to deliver comprehensive, high-quality mental health services.
- Develop and implement efficient operational models for intake, triage, and clinical workflows, maximizing available resources and referral options.
- Track program utilization, analyze outcomes and trends, and report findings to leadership.
- Innovate and oversee preventative and educational programming focused on mental health awareness, resilience, and wellness.
- Contribute to the development of physician and scientist training programs that promote intrapersonal and interpersonal skills to help students cope with the stresses of medical and graduate education.
- Provide short-term, evidence-based psychotherapeutic interventions tailored to students' unique needs.
- Collaborate with academic and administrative departments to support student well-being across the institution.
- Mentor junior staff and trainees, fostering a collaborative and professional environment.
- Assist with tracking productivity targets and operational metrics.
- Serve as a liaison to administrative leadership on mental health initiatives.
- Develop protocols for assessing and approving students returning to school after a mental health-related leave.
- Onboard new clinicians and integrate them into the team effectively.
- Create and monitor key performance indicators (KPIs) such as wait times and service utilization through data dashboards.
- Work closely with university and hospital administration to proactively address and support the mental health of the student population.

Minimum Requirements:

- PhD or PsyD in Clinical Psychology
- New York State Psychology License (or eligibility)
- A minimum of 5 years of clinical practice experience, preferably in academic or healthcare settings
- Demonstrated administrative and leadership experience, including managing multidisciplinary teams
- Proven ability to develop and manage mental health programs, particularly in academic or medical settings
- Expertise in evidence-based therapeutic modalities (e.g., CBT, DBT, etc.)
- Strong communication skills, with the ability to engage effectively with diverse student populations
- A commitment to fostering student wellness and mental health in an academic environment

Preferred Qualifications:

- Experience working with medical students or graduate students or in an academic healthcare setting
- Experience in program evaluation, research, or the development of mental health curricula
- Familiarity with the unique challenges faced by medical students and graduate learners

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We seek applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, seeking applicants from diverse backgrounds, including race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information.

Salary:

Minimum/maximum salary: \$190,000

Weill Cornell Medicine provides the above salary range in compliance with the New York City law on Salary Transparency in Job Advertisements. The salary range listed is for full-time employment not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to internal equity, specialty, training, and hospital/community needs.

The above salary range for New York City based roles represents WCM's good faith and reasonable estimate of compensation at the time of posting.

Position Start Date: Immediate or as soon as credentialing is complete (approximately 4 months).

Application Instructions:

Interested candidates should submit a CV and a statement of professional interest to:
Jennifer Walsh, Chief Administrative Officer, Psychiatry
Weill Cornell Medicine
jaw2015@med.cornell.edu.

Application Deadline: March 14, 2025, and then until we fill the position.