



# Weill Cornell Medicine

Seeking Candidates for Associate Director of Child and Adolescent Psychiatry Residency Training Program Weill Cornell Medicine is seeking qualified candidates for an exciting opportunity to serve as the Associate Director of the Child and Adolescent Training Program in Psychiatry. The ACGME-accredited program is a collaboration among NewYork-Presbyterian, the Departments of Psychiatry at the Columbia University Vagelos College of Physicians and Surgeons and Weill Cornell Medicine, and the New York State Office of Mental Health. The program is the largest child and adolescent psychiatry training program in the country and has substantial clinical diversity and academic breadth across its four core sites.

**Position Responsibilities:** The successful candidate will be responsible for: engaging in direct teaching and training; evaluating and supervising residents; mentoring; developing, monitoring, and evaluating didactic courses and rotation schedules; recruiting, scheduling, and evaluating supervisors; engaging in ongoing program development; co-chairing or chairing internal committees including Residency Selection Committee, Program Evaluation Committee, and Clinical Competency Committees. The position also entails assisting with the annual resident recruitment process; accreditation processes; and participating in departmental, institutional, and national committees and collaboration with the Program Director of the NYP Child and Adolescent Psychiatry Residency Training Program, who is based at Columbia University Irving Medical Center. The position has half-time administrative responsibilities and half-time outpatient clinical responsibilities, which will be tailored to the candidate's professional interests and expertise.

Candidates must demonstrate a strong commitment to intellectually rigorous clinical training that encompasses biologic and psychosocial perspectives; resident personal development, and well-being; creative thinking and leadership; collaboration with psychiatric colleagues across departments, divisions, and disciplines; collaboration with faculty peers and community partners; high quality clinical care; and diversity, equity, inclusion. Candidates must also exhibit outstanding interpersonal skills, judgment, initiative, thoughtfulness, and organization and be a model of professionalism.

Diversity is one of Weill Cornell Medicine's core values and is essential to achieving excellence in patient care, research, and education. We welcome applications from candidates who share our commitment to fostering a culture of fairness, equity, and belonging. Weill Cornell Medicine is an Equal Employment Opportunity Employer, providing equal employment opportunities to all qualified applicants without regard to race, sex, sexual orientation, gender identity, national origin, color, age, religion, protected veteran or disability status, or genetic information. The successful candidate must be committed to recruiting residents who are members of underrepresented minorities groups.

**Salary: Minimum/Maximum salary:** \$302,500

Weill Cornell Medicine provides the above salary range in compliance with the New York City law on Salary Transparency in Job Advertisements. The salary range listed is for full-time employment not including bonuses, clinical incentive compensation, or benefits. Actual salaries depend on a variety of factors including but not limited to internal equity, specialty, training, and hospital/community needs. The above salary range represents WCM's good faith and reasonable estimate of possible compensation at the time of posting.

**Minimum Requirements:** Board certification in both Psychiatry and Child and Adolescent Psychiatry. Demonstrated accomplishments as an educator with leadership experience. Must possess or be eligible for a license in the state of New York.

**Application Process:** Qualified candidates are invited to send a CV and brief letter of professional interest to Jennifer Walsh, Chief Administrative Officer, Psychiatry, Weill Cornell Medicine [jaw2015@med.cornell.edu](mailto:jaw2015@med.cornell.edu)

**Application Deadline: July 21, 2023**